



August 26, 2024  
Minutes

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting August 26, 2024**  
**5:30 P.M. Executive Session**  
**6:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Rock, Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.**

**Absent: None.**

**II. NOTICE OF MEETING:**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on May 9, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at [www.woboe.org](http://www.woboe.org)
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

**III. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IV. PUBLIC SESSION AT 6:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 22, 2024 (Att. #1)**

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock



**VII. STUDENT LIAISON REPORT**

**VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS**

- A. Universal Preschool Program Update
- B. 2023-2024 State Assessment Presentation for NJGPA & Access Results 2024

**IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements / Terminations**

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Amanda Goldman	Redwood	Special Education	Resignation	9/26/24
Lauren Kenny	BMELC	Preschool Special Education	Resignation	10/18/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Karina Badilla	Mt. Pleasant	Lunch Aide	Resignation	6/30/24
Christina Canonaco	WOHS	Paraprofessional	Resignation	6/30/24
Elmer Ciamillo	Central Office	Custodian	Retirement 24 years	10/1/24
Learmonda DaSilva	Transportation	Bus Driver Part-time	Retirement 8.5 years	8/21/24
Michael Facchiano	Central Office	Custodian Night-shift	Retirement 33.5 years	11/1/24
Honesty Gilliam	Kelly	Paraprofessional	Resignation	6/30/24
Karla Hernandez	Central Office	Administrative Assistant	Resignation	10/11/24
Nicole Josey	Mt. Pleasant	Lunch Aide	Resignation	6/30/24
Darelene Romberger	Central Office	Business Office Manager	Retirement	12/1/24 amended from 10/1/24
Mini Thapar	Kelly	Paraprofessional	Retirement	11/1/24

**2. Rescissions**

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):



Name	Location	Position	Effective Date
Luz Conception	Hazel	Clerical Aide	7/26/24
Catherine Connors	WOHS	Student Council Advisor	8/21/24
Rachel Hester	Hazel	2024-2025 Lunch Aide Appointment	7/1/24

### 3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Emily Blum	Roosevelt	Social Studies Special Education	Cameron	MA	5	\$70,363	9/1/24 - 6/30/25
Leonard Ford	Central Office	Technology Integration Specialist Leave Replacement	Gibbons	MA+30	12	\$91,115 prorated includes \$5,612 longevity	9/1/24 - 9/30/24
Leonard Ford	Central Office	Technology Integration Specialist	Thomassie	MA+30	12	\$99,665.30 prorated includes longevity of \$5,612	10/1/24 - 6/30/25
Kimberly Hagerich	Hazel	ESL Leave Replacement	Dal Bo	MA	5	\$70,363 prorated	9/1/24 - 1/31/25
Shannon Hughes	Redwood	Elementary / Special Ed	Rispoli	MA	6	\$71,680	9/1/24 - 6/30/25
Tracy Jones	Washington	Kindergarten Leave Replacement	Fitzpatrick	MA	5	\$70,363 prorated	9/3/24 - 12/20/24
Alyssa Mauro	Gregory	Grade 4	Ford Reassigned	MA	5	\$70,363	9/1/24 - 6/30/25
Mariam Obeidallah	Edison	Mathematics	Almeida	BA	5	\$65,893 prorated	10/7/24* - 6/30/24
Audrey Schaefer	Gregory	Grade 2 Special Education	Roman	MA	5	\$70,363	9/1/24 - 6/30/25

\*or upon release from current employer

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Maritzabed Agudelo	Liberty	Custodian	Abreu	Custodian	2-3	\$40,870 prorated	8/27/24 - 6/30/25
Betchy Altidor	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$22,411.95 annualized	9/1/24 - 6/18/25
Nafisa Aly Ahmed	Central Office	Clerical Aide 10 months	New	N/A	N/A	\$29,427.37 annualized	9/1/24 - 6/30/25
Arianna Arias Garcia	Redwood	Paraprofessional	New	BA	5	\$35,534	9/1/24 - 6/30/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Sandra Bautista	St. Cloud	Paraprofessional	Barnes	BA	4	\$35,363	9/1/24 - 6/30/25
Jazmine Bridges	WOHS	Paraprofessional	Canonaco	BA	6	\$35,864	9/1/24 - 6/30/25
Sarah Casarez	Mt. Pleasant	Lunch Aide	Remar	N/A	N/A	\$9,603 annualized	9/4/24 - 6/18/25
Darnelle Charlemagne	WOHS	Paraprofessional	New	Non Degree	6	\$33,411	9/1/24 - 6/30/25
Allyson Colon	BMELC	Paraprofessional	New	BA	6	\$35,864	9/1/24 - 6/30/25
Monica Gamarra	Hazel	Clerical Aide 10 months	Foramiglio -Pimenta	N/A	N/A	\$29,427.37 annualized	9/1/24 - 6/30/25
Ioanna Grillias	St. Cloud	Paraprofessional	Alexandre	BA	4	\$35,363	9/1/24 - 6/30/25
Sanya Jeffrey-Mehta	St. Cloud	Paraprofessional	Francis	BA	5	\$35,534	9/1/24 - 6/30/25
Victor Lopez	WOHS	Paraprofessional	Murphy	Non-Degree	5	\$33,105	9/1/24 - 6/30/25
Liane Maldonado	Redwood	Paraprofessional	Payne	Non-Degree	5	\$33,105	9/1/24 - 6/30/25
Jeremiah Moore	Liberty	Paraprofessional	Haddad	MA	1	\$37,782	9/1/24 - 6/30/25
Gabrielle Mustica	St. Cloud	Paraaprofessional	Eley	BA	7	\$36,143	9/1/24 - 6/30/25
David Petiotte Saldivar	Transportation	Bus Driver Part-time	New	N/A	N/A	\$24,655.95 annualized	9/1/24 - 6/18/25
Lisa Quinlan	St. Cloud	Paraprofessional	DeSouza	MA	8	\$38,955	9/1/24 - 6/30/25
Nancy Romero	Gregory	Lunch Aide	Smith	N/A	N/A	\$9,603 annualized	9/4/24 - 6/18/25
Marcela Silva de Gouveia	Mt. Pleasant	Lunch Aide	New	N/A	N/A	\$9,603 annualized	9/4/24 - 6/18/25
Doral Smith-Vickers	Redwood	Paraprofessional	New	BA	4	\$35,363	9/1/24 - 6/30/25
Hillary Turnbull	St. Cloud	Paraprofessional	Maciejak	BA	10	\$37,417	9/1/24 - 6/30/25

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jessica Corino	Edison	Math-Vacancy (Late Start)	9/4/24 - 10/7/24
Kim Jackson	Edison	Math-Vacancy (Late Start)	9/4/24 - 10/7/24
Nicole Shipitofsky	Edison	Math-Vacancy (Late Start)	9/4/24 - 10/7/24
Kevin Wilton	Edison	Math-Vacancy (Late Start)	9/4/24 - 10/7/24



<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective Dates</b>
Jean Claude Cenatus	Liberty	French - Vacancy	9/1/24 - 6/30/25
Gina Ethe	Liberty	Special Education - Vacancy	9/1/24 - 6/30/25
Carlo Felici	Liberty	Italian - Vacancy	9/1/24 - 6/30/25
Peter Pascarella	Liberty	Special Education - Vacancy	9/1/24 - 6/30/25
Jennifer Cataldo	Roosevelt	Mathematics Leave Replacement - Geraldo	9/1/24 - 6/30/25
Kimberly Cerutti	Roosevelt	Math Academic Support Leave Replacement - Mensah	9/1/24 - 6/30/25
Nicole Eoon	Roosevelt	Special Ed/Mathematics Leave Replacement - Hassan	9/1/24 - 12/20/24
Nicole Eoon	Roosevelt	Special Ed/Mathematics Leave Replacement - Mensah	9/1/24 - 6/30/25
Francesca Hoffer	Roosevelt	Mathematics Leave Replacement - Geraldo	9/1/24 - 6/30/25
Kimberly Jennings	Roosevelt	Special Ed/Mathematics Leave Replacement - Hassan	9/1/24 - 12/20/24
Rebecca Kalinak	Roosevelt	Special Ed/Mathematics Leave Replacement - Mensah	9/1/24 - 6/30/25
William Keegan	Roosevelt	Special Ed/Mathematics Leave Replacement - Mensah	9/1/24 - 6/30/25
Sean McCrudden	Roosevelt	Special Ed/Mathematics Leave Replacement - Hassan	9/1/24 - 12/20/24
Lauren Peacock	Roosevelt	Mathematics Leave Replacement - Geraldo	9/1/24 - 6/30/25
Lisa Rocha	Roosevelt	Mathematics Leave Replacement-Mensah	9/1/24 - 6/30/25
Laura Santimauro	Roosevelt	Mathematics Leave Replacement - Geraldo	9/1/24 - 6/30/25
Kristin D'Arienzo	WOHS	Special Services Leave Replacement-DeMarco	9/1/24 - 6/30/25
Daniel Lardaro	WOHS	Special Services Leave Replacement-DeMarco	9/1/24 - 6/30/25
Joe Spina	WOHS	Special Services Leave Replacement-DeMarco	9/1/24 - 6/30/25
Daniel Capriola	WOHS	Special Services Vacancy-Retirement Salzman	9/1/24 - 6/30/25
Daniel d'Elia	WOHS	Special Services Vacancy-Retirement Salzman	9/1/24 - 6/30/25
Charles Manzo	WOHS	Special Services Vacancy-Retirement Salzman	9/1/24 - 6/30/25
Krista Romanyshyn	WOHS	Special Services Vacancy-Retirement Salzman	9/1/24 - 6/30/25

- d. Upon recommendation of the Superintendent of Schools to the Board of Education for following certified staff salary adjustment for the 2024-2025 school year.



Name	Location	Position	Guide	Step	Base Salary	Longevity	Longevity Effective Date	Final Salary	FTE	Effective Dates
Mt. Pleasant	Erin DiFrancisco	Teacher	MA+45	18	\$123,953	\$8,840	1/1/25	\$132,792	100%	2024-2025

- e. Superintendent recommends approval to the Board of Education for the following summer assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Samara Stokes	2024 ESY	Teacher amended from Paraprofessional	\$57.13 per hour amended from \$26.82 per hour not to exceed 20 hours per week	6/24/24 - 7/26/24
Todd Cohen	Summer CST	Learning Consultant District Case Management	\$75.80 per hour not to exceed 205 hours amended from 150 hours	6/24/24 - 8/31/24
Amy Drost	Summer CST	Speech Therapist Preschool Case Management	\$75.80 per hour not to exceed 150 hours amended from 100 hours	6/24/24 - 8/31/24
Katherine Hedlund	Summer CST	Occupational Therapist District Case Management	\$75.80 per hour not to exceed 100 hours amended from 30 hours	6/24/24 - 8/31/24
Suzanne Lee	Summer CST	School Psychologist District Case Management	\$75.80 per hour not to exceed 150 hours amended from 130 hours	6/24/24 - 8/31/24
Elizabeth Rubin	Summer CST	Special Education Teacher Preschool Teacher Meetings	\$44.59 per hour not to exceed 35 hours amended from 25 hours	6/24/24 - 8/31/24
Jacqueline Smeragliuolo	Summer CST	Speech Therapist Preschool Case Management	\$75.80 per hour not to exceed 65 hours amended from 50 hours	6/24/24 - 8/31/24
Meryl Tillis	Summer CST	School Social Worker Preschool Case Management	\$75.80 per hour not to exceed 115 hours amended from 100 hours	6/24/24 - 8/31/24
Lauren Kenny	BMELC	Relocating classroom to new location per transfer	\$339.29 per diem not to exceed 4 days	6/24/24 - 8/31/24
Janet Pereira-Smith	BMELC	Relocating classroom to new location per transfer	\$339.29 per diem not to exceed 4 days	6/24/24 - 8/31/24
Nicole Suriano Postiglione	Kelly	Relocating classroom to new location per transfer	\$339.29 per diem not to exceed 4 days	6/24/24 - 8/31/24
Giulia Catanzariti	Washington	Relocating classroom to new location per transfer	\$339.29 per diem not to exceed 4 days	6/24/24 - 8/31/24
Heather Shaw	Washington	Relocating classroom to new location per transfer	\$339.29 per diem not to exceed 4 days	6/24/24 - 8/31/24
Cindy Celi	WOHS	Summer Printing Assignment	\$339.29 per day not to exceed 5 days	7/1/24 - 8/30/24
Max Grossman	WOHS	Summer Printing Assignment	\$339.29 per day not to exceed 5 days amended from 10	7/1/24 - 8/30/24

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following 2024 ESY assignments for additional duties: (Att. #2)



- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular assignments(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Danniel Gavrieli	WOHS	American Sign Language Advisor	\$1,673 amended from \$1,617	2024-2025
Avigail Wagner - OOD	WOHS	Israeli Culture Club Volunteer	N/A	2024-2025
Julie Brady	WOHS	Junior States of America Co-Advisor	\$836.50 amended from \$863.50	2024-2025
Gregory Saul	WOHS	Junior States of America Co-Advisor	\$836.50 amended from \$863.50	2024-2025
Lisa Murad	WOHS	Student Council Co-Advisor	\$2,885	2024-2025
Krista Romanyshyn	WOHS	Student Council Co-Advisor	\$2,885	2024-2025
Taylor Welsh	WOHS	Cheerleading: Head Coach	\$22,152 amended from \$21,403	2024-2025
Gina Piserchio	WOHS	Cheerleading: Assistant Coach	\$16,679 amended from \$16,115	2024-2025
Michele Spears	WOHS	Cheerleading: Assistant Coach	\$16,679 amended from \$16,115	2024-2025
Miriam Kargbo Jackson	WOHS	Cross County: Assistant Coach	\$7,444 amended from \$7,192	2024-2025
Jason-Lamont Jackson	WOHS	Cross Country: Head Coach	\$9,889 amended from \$9,554	2024-2025
Sara Voorhees	WOHS	Volleyball: Girls' Head Coach	\$13,150	2024-2025
Kevin Cousins	WOHS	Volunteer/Para Coach	N/A	2024-2025
Brian Green	WOHS	Volunteer/Para Coach	N/A	2024-2025
Abdul Hanks	WOHS	Volunteer/Para Coach	N/A	2024-2025
Donald Massey	WOHS	Volunteer/Para Coach	N/A	2024-2025

- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated 2024-2025 Co-Curricular assignments(s) for Liberty and Roosevelt Middle Schools: (Att. #3)
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated 2024-2025 Coaching assignments(s) for Liberty and Roosevelt Middle Schools: (Att. #4)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Leslie Taylor	Hazel	Bilingual Parent Liaison	\$8,000*	2024-2025
Juliette Contreras	Kelly	Bilingual Parent Liaison	\$8,000*	2024-2025
Sophie Moyer	Mt. Pleasant	Curriculum Writing: Science Interdisciplinary Connections 3-5	\$45.47 per hour not to exceed 30 hours	9/4/2024 - 6/18/2025



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Jessica Tineo	Washington	Bilingual Parent Liaison	\$12,000*	2024-2025
Montrisa Bradford	WOHS	HIBster Coordinator	\$4,927.33	2024-2025

\*funded via ESEA Title IA to be paid in installments; December & June

k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following High Impact Tutoring Competitive Grant Staff Members, funded via NJ High Impact Tutoring Grant: (Att. #5)

l. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

Name	Certification Code	Teacher	Paraprofessional	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Sandra Boone	Standard			X				
Rohan Saker	N/A							X

#### 4. Leaves of Absence:

a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7616 FMLA	WOHS	FMLA	N/A	9/1/24 - 10/4/24	10/7/24
6045 Medical	Redwood	9/3/24 - 10/4/24	N/A	N/A	10/7/24
4859 Medical	Washington	9/3/24 - 12/20/24	N/A	N/A	1/2/25
4780 Medical	Redwood	9/3/24 - 9/27/24	N/A	N/A	9/30/24

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6939 Medical	ECLC amended from Liberty	7/1/24 - 8/31/24 amended from 7/1/24 - 8/22/24	9/1/24 - 10/11/24 amended from 8/23/24 - 10/11/24	N/A	10/14/24
7486 Medical	WOHS	7/31/24 - 9/3/24	9/4/24 - 9/24/24	N/A	9/25/24
9086 Personal	Redwood	N/A	N/A	9/3/24 - 9/19/24	9/20/24
7902 FMLA	Roosevelt	N/A	N/A	9/4/24 - 11/27/24	12/2/24
9266 FEMA Deployment	Redwood	N/A	N/A	9/3/24 - 9/9/24	9/10/24





## 5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Chelsea Caplette Involuntary	.4 Kelly / .6 Roosevelt	Social Worker	.2 Mt. Pleasant / .8 Roosevelt	Social Worker	9/1/24
Todd Cohen Involuntary	.6 Liberty / .4 Edison	LDTC	.8 Liberty / .2 Roosevelt	LDTC	9/1/24
Giulia Catanzariti Involuntary	BMELC	Preschool Special Education	Washington	Preschool Special Education	9/1/24
Danielle Cuzzo Involuntary	.6 Redwood / .4 Edison	Occupational Therapist	Redwood	Occupational Therapist	9/1/24
Nicole Dalle Molle Voluntary	.2 BMELC / .8 Kelly	School Psychologist	Kelly	School Psychologist	9/1/24
Monica Fondacaro Involuntary	Kelly	School Psychologist	.2 Hazel / .8 Kelly	School Psychologist	9/1/24
Katherine Hedlund Voluntary	.8 Washington / .2 ECLC	Occupational Therapist	Washington	Occupational Therapist	9/1/24
Jill Hoffman Voluntary	.8 St. Cloud / .2 ECLC	Speech Therapist	St. Cloud	Speech Therapist	9/1/24
Lauren Kenny Voluntary	Washington	Preschool Special Education	BMELC	Preschool Special Education	9/1/24
Raphael Leniar Voluntary	.4 Hazel / .6 Liberty	School Psychologist	Liberty	School Psychologist	9/1/24
Janet Pereira Spain Involuntary	Washington	Preschool Special Education	BMELC	Preschool Special Education	9/1/24
Ashley Plotnicki Involuntary	.8 Kelly / .2 Gregory	Speech Therapist	.4 Kelly / .6 St. Cloud	Speech Therapist	9/1/24
Marcia Podvey Voluntary	BMELC	Occupational Therapist	.2 BMELC / .8 ECLC	Occupational Therapist	9/1/24
Giselle Rodriguez Voluntary	Kelly	Social Worker	.8 Kelly / .2 Gregory	Social Worker	9/1/24
Heather Shaw Involuntary	BMELC	Preschool Special Education	Washington	Preschool Special Education	9/1/24
Jacqueline Smeragliuolo Voluntary	BMELC	Speech Therapist	ECLC	Speech Therapist	9/1/24
Nicole Suriano Postiglione Voluntary	BMELC	Preschool Special Education	Kelly	Kindergarten Special Education	9/1/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:



<b>Name</b>	<b>From</b>	<b>Position</b>	<b>To</b>	<b>Position</b>	<b>Effective Date</b>
Christopher Aborisade Voluntary	Liberty	Paraprofessional	Gregory	Paraprofessional	9/1/24
Ann Aly Ahmed Voluntary	Liberty	Administrative Assistant	WOECLC	Administrative Assistant	9/1/24
Gloria Cinelli Voluntary	Washington	Paraprofessional	Roosevelt	Paraprofessional	9/1/24
Dwayne Clement Voluntary	Washington	Paraprofessional	Kelly	Paraprofessional	9/1/24
Samantha Clinton Involuntary	BMELC	Paraprofessional	St. Cloud	Paraprofessional	9/1/24
Yvette Cruz Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/24
Kaliquah Davis Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/24
Madelyn Garrido Involuntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/24
Susan Lynch Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/24
Marisa Maayan Involuntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/24
Areeg Moustafa Involuntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/24
Stephanie Prado Voluntary	Roosevelt	Paraprofessional	Liberty	Paraprofessional	9/1/24
Tamara Radyuck Smith Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/24
Towanna Rimpson Involuntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/24
Vanessa Rodriguez Involuntary	BMELC	Paraprofessional	Washington	Paraprofessional	9/1/24
Karen Weinstein Involuntary	Washington	Paraprofessional	BMELC	Paraprofessional	9/1/24

6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #6)

<b>Job Description</b>	<b>New</b>	<b>Revised</b>
HIBster	X	

7. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the Clinical Education Program / Healthcare Administration Education Program Agreement between Seton Hall University School of Health and Medical Sciences Department and the West Orange Public Schools for a period of 5 years commencing 2024-2025 school year. (Att. #7)
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the attached Sidebar Agreement between the West Orange Educators' Association and the West



Orange Board of Education to formally agree to a revised work schedule for a staff member which will result in no additional compensation for the 2024-2025 school year. (Att. #8)

**MOTION:** Mr. Ivker

**SECOND:** Dr. Bryant

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

## **B. CURRICULUM AND INSTRUCTION**

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Application for School Business requests. (Att. #9)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the professional service agreement between Ellevation Inc. and West Orange Board of Education for the provision of the ELLevation platform to monitor student progress for current and former ELL students and resources to support English Language Learners for the 2024-2025 school year in the amount of \$15,456 funded by Title III Grant.
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Lo Logramos Consulting LLC to provide professional development in Comprehensible Input and other Language Acquisition strategies to ESL and World Language teachers in the 2024-2025 school year in the amount of \$4,800 funded by local funds.
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of Language & Literacy Associates for Multilingual and Multicultural Education LLC to provide five days of Sheltered English Instruction training to teachers for in the 2024-2025 school year in the amount of \$12,500 funded by Title IV Grant.

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Vera

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

## **C. FINANCE**

### **a.) Special Services**

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 and 2024-2025 school year: (Att. #10)
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:



Student #	Placement	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
1806030	Mountain Lakes Board of Education	Auditorily Impaired Itinerant Services	\$180.00/50 minute session/monthly	\$1,800.00	Budgeted
2908102	Jeremie Hafitz, LLC	Speech & Feeding	\$125.00/45 minute session 7/1/24 - 6/30/25	\$37,268.00	Budgeted
1705068	Bergen County Special Services	Sign Language Interpreter	Fee: \$11,300.00/month 9/1/24 - 6/30/25	\$113,000.00	Budgeted
2213061	State of NJ Commission for the Blind & Visually Impaired	Blindness Education Services	\$2,420.00 9/1/24 - 6/30/25	\$2,420.00	Budgeted
10976	State of NJ Commission for the Blind & Visually Impaired	Blindness Education Services	\$2,420.00 9/1/24 - 6/30/25	\$2,420.00	Budgeted
1504060	State of NJ Commission for the Blind & Visually Impaired	Blindness Education Services	\$2,420.00 9/1/24 - 6/30/25	\$2,420.00	Budgeted
1205063	State of NJ Commission for the Blind & Visually Impaired	Blindness Education Services	\$2,420.00 9/1/24 - 6/30/25	\$2,420.00	Budgeted
2111004	State of NJ Commission for the Blind & Visually Impaired	Blindness Education Services	\$2,420.00 9/1/24 - 6/30/25	\$2,420.00	Budgeted
Non Public Student	Heidi Miller Associates	Consulting for P.M. @ Golda Och Academy	\$140.00/hour	\$1,680.00	Budgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following contract with the Essex Regional Educational Services Commission a for the nonpublic instructional services under chapter 192-193 and 226 for the 2024-2025 School Year:

Provider	Non Public Services	Rate
Essex Regional Educational Services Commission Fairfield, New Jersey	Nursing Services, Child Study Team Services Instructional Services Agreement, Compensatory Education, English as a Second Language, Home Instruction, Corrective Speech, Supplemental Instruction, Initial Examination/Classification/Reevaluations & Annual Review	To Be Determined by the State of New Jersey

4. Upon recommendation of the Superintendent of Schools approval by the Board Education of the contracts with Pillar Care Continuum, Livingston, NJ to continue to provide Physical Therapy Services for the 2024-2025 School Year.

Services	Rate	Budgeted/Unbudgeted
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Physical Therapy & Occupational Therapy	\$130.00/hour	Budgeted
Physical Therapy & Occupational Therapy, Initial Evaluations & Re-evaluations	\$400.00	Budgeted
Augmented & Alternative Communications (AAC) or Assistive Technology (AT) Combo Assessments	\$1300.00/\$1,500.00	Budgeted
AAC/AT Follow up Training	\$300.00/hour - 2 hour minimum	Budgeted

**b.) Business Office**

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 26, 2024 Bills List in the amount of 13,026,779.19.
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the June 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #11)
3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's preliminary financial report for the month of June 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #12)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the preliminary Report of the Treasurer of School Monies for the month of June 2024, which report is in agreement with the Secretary's Report. (Att. #13)
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

**WHEREAS**, West Orange Public Schools District has determined to move forward with the EMEX Reverse Auction in order procure electricity for West Orange Public Schools District; and

**WHEREAS**, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the "Act") authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

**WHEREAS**, West Orange Public Schools District will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

**WHEREAS**, EMEX, LLC, a division of Mantis Innovation, is compensated for all



services rendered through the participating supplier that a contract is awarded to; and

**WHEREAS**, the auction will be conducted pursuant to the Act; and

**WHEREAS**, if the auction achieves a price of \$0.09030/kWh or less for a 12 month term, a price of \$0.08928/kWh or less for an 18 month term, a price of \$0.09079/kWh or less for a 24 month term; West Orange Public Schools District may award a contract to the winning supplier for the selected term.

**NOW THEREFORE BE IT RESOLVED**, that the Business Administrator of the West Orange Public Schools District be and [he/she] hereby is authorized to execute on behalf of the West Orange Public Schools District any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.09030/kWh or less for a 12 month term, a price of \$0.08928/kWh or less for an 18 month term, a price of \$0.09079/kWh or less for a 24 month term; West Orange Public Schools District may award a contract to the winning supplier for the selected term.

6. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$18,934.38 for the Rae Kushner Hebrew Academy partnership with Katherine Garcia.
7. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$38,650.67 for the Rae Kushner Hebrew Academy partnership with Tantanya Hodges.
8. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$39,076.16 for the Joseph Kushner Hebrew Academy partnership with Caniece Williams.
9. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$26,796.88 for the Joseph Kushner Hebrew Academy partnership with John Tomaszewski.
10. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$12,392.04 for the Joseph Kushner Hebrew Academy partnership with Katelyn Antico.
11. Upon the recommendation of the Superintendent of Schools, approval of award of RFP #CC 01-24 Professional Tutoring Services to Paper Education America Inc. in the amount of \$136,080 funded by the High Impact Tutoring Grant.



12. Upon the recommendation of the Superintendent of Schools: Acceptance of quotes for Lease Purchase Financing for the acquisition of two (2) 54 passenger buses:

Respondent	Rate Lock 60days/ 90/days	Purchase Option Penalty (% of outstanding principal balance )	Rate Bid ( <i>actual yield including fees</i> )	Additional Fees	Recommend
US Bancorp Equipment Leasing and Finance, Inc. NJ	Rate hold to 9.16.24	Lesser of 103% or break funding	4.855%	None	Recommended for Award
Cogent Leasing and Financing Inc. FL	Rate hold to 8.15.24	102%	4.89%	\$500	

13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Service Agreement between Buzz1441. and the West Orange Board of Education for the 2024 - 2025 School Year in the amount of \$43,998.96.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Service Agreement between Paper Education America, Inc. and the West Orange Board of Education for the 2024 - 2025 School Year in the amount of \$40,000.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Professional Services Agreement between American Institutes for Research and the West Orange Board of Education for the 2024 - 2025 School Year in the amount of \$39,500.
16. Upon the recommendation of the Superintendent of Schools **BE IT RESOLVED**, that the West Orange Board of Education amends the following **Designation of Positions** - The following positions are filled by the person(s) or firm names through **Monday, January 6, 2025** (next Reorganization of the Board):

District Affirmative Action Officer Curriculum & Instruction	Eveny De Mendez
District Homeless Liaison	Eveny De Mendez
District 504 / Anti-Bullying Officer	Michelle Martino
District Affirmative Action Officer Personnel	Elizabeth Veneziano
District Title IX Officer	Elizabeth Veneziano Stephan Zichella

17. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following annual tuition rates for non-resident pupils for the 2024-2025 school year:



Grade	Annual Tuition
<b>General Education</b>	
Pre-K	\$19,493
Grades 1-5	\$23,078
Grades 6-8	\$23,330
Grades 9-12	\$24,200
<b>Special Education</b>	
Autism	\$65,345
MCI (Mild Cognitive)	\$34,503
MD (Multiply Disabled)	\$34,875
LLD (Learning Language Disabled)	\$25,710
ERI (Emotion Regulation Impairment)	\$64,865
<b>PSH (Preschool Handicapped)</b>	
Full Time	\$50,397

18. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2101032 and the West Orange Board of Education in the amount of \$2,200.
19. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the out of district placement for Student #1205020 to attend Verona High School for the 2024 - 2025 school year in the amount of \$16,091.
20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #2007092, for the period September 2024 through August 2025, in the amount of \$21,700.
21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #1913043, for the period September 2024 through August 2025, in the amount of \$9,720.
22. Upon the recommendation of the Superintendent of Schools, **BE IT RESOLVED**, that the West Orange Board of Education approves the following named bank to be **designated as depositories for school funds**:

Bank	Account Name	Authorized Signature	Required
PNC	Student Fees Account	Treasurer SBA/BS ABA	2





Bank	Account Name	Authorized Signature	Required
		Executive Assistant	

23. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds):

School	Description	Amount
Golda Och Upper School	Global Mark Security Services	\$47,000

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

#### D. REPORTS

1. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the 2023-2024 Student Safety Data System (SSDS) Report dated August 1, 2024. (Att. #14)

**MOTION:** Mr. Stevenson

**SECOND:** Dr. Bryant

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

#### XI. PETITIONS AND HEARINGS OF CITIZENS

#### XII. NEXT BOARD MEETING to be held at 6:30 p.m. on September 16, 2024 at West Orange High School.

#### XIII. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

#### XIV. ADJOURNMENT at 7:33 p.m.



**MOTION:** Mr. Stevenson

**SECOND:** Dr. Bryant

**VOTE:** 5-0 (VV)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

**Respectfully submitted,**

*Tonya M. Flowers*

**Tonya M. Flowers, Board Secretary**